



October 2025

Dear White Oak Lake Members,

It's almost time for our Annual Meeting! We hope you'll join us on November 20, but we know life is busy. If you cannot join us, the items in this packet provide an opportunity for you to vote in advance on the four things that will be voted on at the meeting.

Simply fill out your four ballots and put them in the return envelope. You may mail the ballots back to us (your stamp required) or email [wolacommunications@gmail.com](mailto:wolacommunications@gmail.com) and arrange to drop them off at Secretary Sue Davis's home (409 Bayside Drive) or request to arrange for a pick up at your home. We want your input, and we hope this makes it as convenient as possible.

**THE DEADLINE TO RECEIVE YOUR RETURNED BALLOT IN ADVANCE IS FRIDAY, NOVEMBER 14.**

Or come to the meeting and bring your ballots. We will have extra ballots there for those who forget to bring theirs and have not voted in advance. **Doors open at 6:30 p.m. and the meeting will begin at 7 p.m. at Willow Hills United Methodist Church, 304 Far Hills Drive, in Germantown Hills.**

During 2025, your WOLA Board has accomplished much under the leadership of Board Chair Joe Grigsby. We have 4 (FOUR) items on the agenda that require your guidance via a vote.

**Dam Repairs See the pink ballot.** In the spring, we had the lake's dam inspected and initial remediation has been done over summer and fall months. In this packet you will find an agenda item that would authorize spending up to \$24,000 in 2026 to address other issues identified in the inspection report. We have the money in our reserve account to cover the costs, and we hope you will approve this work. See the information sheet for details. We ask you to either approve the work (VOTE YES) or let us know if you do not approve of the work (VOTE NO).

**Treasurer Election See the blue ballot.** Our treasurer, Cindy Lovelace, has decided not to run for a second term. Her contributions have put the association in a strong fiscal position. There is a ballot for the 3-year term that carries a space for a write-in candidate. **Please confirm that anyone you might write in would welcome the chance to serve. (Please ask them before you write in their name and confirm that they have the skills that are needed – knowledge of accounting, QuickBooks or similar, etc.)**

**Bylaws Updates See the yellow ballot.** It has been more than 40 years since the White Oak Lake Association was formed, and we realized this year that our Bylaws have never been updated, and in many cases, no longer comply with state statutes. Working with our attorney, Brian Heller, we present suggested changes, so the bylaws follow state laws and reflect the way the board has been operating. We hope they will serve us well for years ahead. We hope you will vote yes to accept the changes. A no vote keeps the status quo.

**Rules Updates See the green ballot.** Our rules have been updated over the years and we are suggesting some additional changes. Suggestions here make them easier to follow. They were created to help uphold property values, to keep WOLA as a premiere subdivision in Germantown Hills and to make WOLA a place that people see as a family friendly community. We hope they will serve us well for years ahead. We hope you will vote yes to accept the changes. A no vote keeps the status quo.

Sincerely,

Your White Oak Lake Association Board

President Joe Grigsby, Vice President Paul Gutgesell, Secretary Sue Davis, Treasurer Cindy Lovelace, and Member-at-Large Jim Sinclair