



White Oak Lake Association Board Minutes

Meeting of August 20, 2025, Germantown Hills Library

Attending: Joe Grigsby, Cindy Lovelace, Sue Davis, Jim Sinclair
Absent: Paul Gutgesell

Meeting began at 5 p.m. and adjourned at 6:55 p.m.

Approval of Minutes from July 16 Board Meeting: Motion made by J. Sinclair, Seconded by C. Lovelace. All members present approved.

Public Comments from Members and Guests-None

Board Discussion led by Joe Grigsby with additional data and input from Jim Sinclair

1. Status Update on Check Dam 2 – Work is expected to begin in late August or Early September depending on weather and when Hofstatter has a break in their work to begin. Reminded the Board that this is serving as a pilot project, so we know both how long and how expensive the action work will be before we begin the work on Check Dam 1. John Lovelace is serving as the project manager and is part of the Erosion and Siltation Committee. Conversations with members about the work are going well and all signatures have been received. Discussions also touched on the responsibilities and roles of members of the Erosion and Siltation Committee's as work progresses.

2. Main Dam –

Overview: This year's dam inspection included a number of items the Board wants to address by the end of 2026. One of those is the need for clearing the bush and brush on both sides of the back of the dam. A bid for clearing the land for \$3,400 was received and accepted.

3. Annual Meeting Agenda:

Main Dam Repairs: The board also voted to add a proposal for allocating up to \$20,000 to address other corrections for the main dam to the 2025 Annual Meeting Agenda. Motion made by J. Grigsby, Seconded by C. Lovelace. All in attendance approved the motion. This will require a membership vote.

Other items that we know at this time that the Board expects to vote on at the Annual Meeting at 6:30 p.m. On November 20, at Willow Hill United Methodist Church in Germantown Hills:

Election of a Treasurer. Incumbent C. Lovelace will likely run for her second term.

Adoption of Updated Rules

Adoption of Updated Bylaws

Agendas and Paper Ballots with accompanying information will be mailed to all member households in October so members will be able to vote in person at the meeting or by mail.

4. **Bylaws and Rules:** Work continued on updating language in the bylaws. The group agreed to working session on Thursday, Sept. 4, at 4 p.m. at Whispering Hills United Methodist Church in Germantown Hills.

Treasurer's Report: Cyndy Lovelace

1. **Financials:** Financials were presented. Dues are outstanding for two properties. One, 704 Bayside Circle, is in foreclosure. C. Lovelace said she would go to the foreclosure hearing on Sept. 8 to learn if there are any updates. Neighbors have volunteered and mowed the lot which has been unsightly and in violation of the Village's six-inch weed height limit. There has been some difficulty in contacting the individuals overseeing the property.

Other Items

1. **Website Update:** Work continues, and hopes are for having most work done in mid or late September.
2. **Next Year's Projects –** The focus will be work on the main dam if everything falls into place with regard to the budget approvals and funding.
3. Beach monitors are winding up their hours/jobs with the start of school. All employees turn in their hours to the President for approval and then electronic payment by the treasurer. In some cases, it has been difficult to get timesheets turned in. President and treasurer will revisit the issue as needed.
4. Brief discussion on health issues facing Board member P. Gutgesell. J. Grigsby asked J. Sinclair if he would be willing to chair the Dam Committee while P. Gutgesell was not able to manage that. J. Sinclair agreed and all Board members approved the change.