



White Oak Lake Association Board Minutes
5 p.m. March 19, 2025 – Germantown Hills Library

Roll Call – Present: J. Grigsby, C. Lovelace, J. Sinclair, S. Davis. Absent P. Gutgesell

Welcome and Introductions – President Joe Grigsby

Public Comments from Members and Guests

Approval of Minutes from February Meeting

Moved by CL, Seconded JS – All present voted to approve.

PRESIDENT’S REPORT: President Joe Grigsby

Siltation Committee makeup was discussed and voted on.

Jim Sinclair will serve as Committee Chair appointment by Joe Grigsby and approved by C Lovelace, S Davis and J Grigsby

Members proposed after discussion and input. The smaller group will allow us to move more quickly. Members proposed by J. Grigsby and approved by C. Lovelace, S. Davis and J. Grigsby: J. Sinclair, Buddy Pearson, Kris Severinsen and Jeremy Dose.

Goals for 2025 Check dams 1 & 2. Work on Check Dam 3 if 1 and 2 are not possible because easements cannot be obtained.

Discussion touched on many areas. Board members agreed that future project management should include a schedule and work that comes to the board for approval before projects are started and contractors or individuals are approached and/or retained. J. Sinclair presented a project management sheet that he had put together to track progress. President J. Grigsby asked that target dates for completion be added to the sheet.

While easements are completed by attorney B. Heller and ready for signing, homeowners apparently had no notice or input about the projects and are not willing to sign at this time. Jim Sinclair said his committee would continue to try to open the lines of communication. All on the committee were surprised and concerned that this frontline communication wasn’t done before the lawyer was hired to draw up the easements that will be needed for the check dams. It is unclear if the Village of Germantown would also need to have easements with the property owners if they are engaged in the work. The easement paperwork was retrieved from the village hall by R. Pollitt. J. Sinclair said the unsigned documents would be put in the WOLA secretary’s hands as part of the association’s official records.

Lake treatment contract will be received shortly. J. Grigsby will review and sign.

Lake Committee requested minnow order for the spring. J. Grigsby moved to approve and to ask the Lake Committee to send a list of all other expected expenditures for 2025. The first

Bass Tournament is April 16.